IIIT Hyderabad Invites Applications for the Position of
Licensed Clinical Psychologist

The International Institute of Information Technology Hyderabad is a world-class institution offering BTech, MS by Research, Dual Degree (BTech + MS), MTech, and PhD programs. The institute has large research centers with over 100 Phd & 250 MS Research students working on wide-ranging topics. The institute IIIT-H provides a flexible environment that facilitates active industry collaborations for conducting research.

IIIT Hyderabad invites applications for a full-time Licensed Clinical/Rehabilitation Psychologist having the following education and competencies.

Overall Responsibility:

The focus of this position is to promote health and well-being in IIIT. The psychologist will be responsible for assessing, diagnosing, and addressing emotional and behavioral concerns experienced by the members of the IIIT community.

Essential Competencies:

Education & Experience:

- M.Phil in Clinical/Rehabilitation Psychology/DPsy from a RCI affiliated Institute. RCI license is a must—exception being a nationally important institute.
- Preference will be given to an experience of 3 – 5 years of working with students in an engineering/academic Institute of repute as a clinical psychologist handling in-person sessions as well as crises. For people coming from clinical backgrounds from hospitals and private practices, evidence will be required to demonstrate their work experience with young adults.

Skills & Personal Traits:

- Integrity
- Ethical
- Compassion and Empathy
- Working knowledge of clinical work
- Working knowledge of Indian laws regarding mental health
- Awareness of intersectionality and experience of marginalization
- Professional values and attitude
- Communication and Interpersonal Skills
Job Responsibilities:
- Offer professional support to help individuals navigate a wide range of challenges from short-term concerns to severe and chronic conditions.
- Identify and diagnose psychological, emotional, and behavioral issues and disorders.
- Conduct one-to-one and group therapy sessions.
- Develop and implement treatment plans and therapeutic processes.
- Monitor progress through regular meetings and sessions.
- Derive policy regarding mental health services on campus.
- Build and strengthen an inclusive community through support groups and awareness activities.
- Set up protocols for mental health services and manage documentation with a sense of responsibility.
- In case of emergency, availability, and accessibility beyond work hours (non-negotiable other than scheduled leave).

In addition, responsible for creating and building Community Awareness
- Conduct awareness sessions/workshops/webinars on work-life balance, emotion regulation, stress/anxiety management, burnout, hopelessness/depression, relationship concerns, gender and sexual identities, health and well-being principles, etc. (network with other stalwarts of the field to invite regularly for sessions) to promote well-being.
- Hold peer support groups and offer self-care sessions periodically as well as on a case basis.
- Train first responders and stakeholders on trauma-informed crisis response protocol.
- Expand mental health awareness to the faculty and staff.
- Administer Psychological FIRST AID training – more effective from psychological health training.
- Awareness of crisis/emergency management.

Work Environment:
- Work for 6 days a week and 8 hours every day. (The Institute remains open and functional for 24 hours a day and 7 days a week)
- Campus accommodation may be provided depending on availability on request.

Type of Role: Regular position with an initial contract of 3 years. Renewal will be based on performance and the Institute’s needs. The performance will be evaluated every academic year.

Pay: The compensation is designed to reward the best talent and will not be a limiting factor for the right person. It will range from Rs. 70,000-80,000 per month, based on experience.

Interested Candidates must apply with a detailed CV including a minimum of 2 references along with a summary statement of a few key successful case studies.

Experience working with students in the age group of 18 – 30 years will be valued. Please send your documents to recruitment@iiit.ac.in